

Florida Medical Reimbursement Services

2021 Benefit Overview

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A Gallagher Company

Agenda

- Medical Insurance
- Life Insurance
 - Basic Life
- Dental Insurance
- Vision Insurance
- HealthiestYou - Telemedicine

Medical Insurance

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Medical Insurance

- Florida Blue

- BlueOptions 5260

- BlueOptions 5803

- BlueSelect 13260

- BlueSelect 13803



+13.74%

- Special Features

- Annual well visit (100%)

- Teladoc (\$10 copay)

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Medical Insurance

- Florida Blue – Value-Add Initiatives
 - Care Coordination – (844) 730-2583
 - Weight Management Program
 - Blue 365 Discounts
 - Includes Fitness Your Way through Tivity
- \$300 Gift Card
 - Through December 31, 2020
 - Employees and covered dependents > 18

Life Insurance

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Basic Life and AD&D

- Guardian
 - 100% employer paid
 - \$15,000 Life Insurance and AD&D Policy
- Employee Assistance Program
 - (800) 386-7055
- Confirm Beneficiaries in BerniePortal

Dental Insurance

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Dental Insurance

- Guardian
 - \$2,500 plan maximum with roll-over benefit
 - Enhanced roll-over benefit for 2021
 - \$100 deductible
 - 100% coverage for preventive and basic services

- No Rate Change!
- Premium holiday!
 - February 2021

Vision Insurance

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Vision Insurance

- Guardian
 - \$10 Exam Copay
 - Lenses covered at 100%
 - \$150 towards frames or contacts
 - 12/12/24

- No Rate Change!
- Premium holiday!
 - February 2021

Healthiest You - Telemedicine

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Telemedicine

- HealthiestYou
 - Connect with a doctor via Telemedicine
 - \$0 consult fee
 - 24/7/365
 - Covers your entire household
 - \$13.92/month

BerniePortal

- Making Elections in BerniePortal
 - December 10th – December 18th
 - Bernieportal.com
 - Login
 - Enter email address (username)
 - Enter password
 - Passive enrollment